MINUTES
CITY OF ALVIN, TEXAS
216 W. SEALY STREET
CITY COUNCIL WORKSHOP MEETING
THURSDAY, JANUARY 14, 2021
6:00 P.M.

CALL TO ORDER

BE IT REMEMBERED that, on the above date, the City Council of the City of Alvin, Texas, met in a Workshop Session at 6:00 P.M. in the Council Chambers at Alvin City Hall, with the following members present: Mayor Paul A. Horn; Mayor Pro-Tem Joel Castro; Councilmembers: Adam Arendell, Brad Richards, Glenn Starkey, Keith Thompson, and Martin Vela**.** Staff member present: Junru Roland, City Manager.

WORKSHOP ITEMS:

City Council Strategic Planning Session facilitated by Ron Cox.

Ron Cox with Ron Cox Consulting was present to conduct a City Council retreat as part of the City of Alvin Visioning and Goal Setting process. City governance is defined as the process of governing an organization. Every organization regardless of size has a governance process. Governance applies to both the policy and administrative levels. In order to function well, every organization must have a predictable consistent governance process. Governance is about effective leadership. Observations about leadership include having clarity of purpose, being an influence for a great work, and not being discouraged by negative influences. The enemies of leadership are lack of commitment and trust, lack of creativity, and lack of wisdom. Leaders must encourage an atmosphere of understanding, respect, and trust. Governance is about meaningful communication to the citizens, each other, and with staff. Meaningful decisions can only be made after meaningful communication. Governance is also about understanding roles and fulfilling expectations, of both city council and staff. It is important to understand the role of city council and staff as defined in the City Charter, carried out by policy and process, and as communicated by actions. Governance is about proactive vision and planning which includes vision, mission, values statement, comprehensive plan, annual strategic plan, annual budget, annual audit/report. Open discussion was had on the aforementioned information.

City Council will have a workshop with department heads on Saturday, January 16, 2021 from 9:00 a.m. – 3:00 p.m. at the Alvin Senior Center. A staff implantation workshop will be held on February 2, 2021 and a final report be presented in the near future.

ADJOURNMENT

Mayor Horn adjourned the meeting at 9:15 p.m.

PASSED and APPROVED the 4th day of February 2021.

_____
Paul A. Horn, Mayor

ATTEST: _____
Dixie Roberts, City Secretary