

**MINUTES
CITY OF ALVIN, TEXAS
801 E. SOUTH STREET
CITY COUNCIL WORKSHOP MEETING
THURSDAY, FEBRUARY 15, 2024
6:00 PM**

CITY COUNCIL DINNER SERVED - 6:00 P.M.

WORKSHOP CALL TO ORDER - 6:30 P.M.

BE IT REMEMBERED that, on the above date, the City Council of the City of Alvin, Texas, met in Workshop Session at 6:00 PM in the Training Room at the Fire/EMS Station, with the following members present: Mayor Gabe Adame; Mayor Pro-Tem Chris Vaughn; Council members: Martin Vela, Keko Moore, Joel Castro, Glenn Starkey, Richard Garivey and Meagan DeKeyzer.

Staff members present: Junru Roland, City Manager and Dixie Roberts, Assistant City Manager/City Secretary.

WORKSHOP BUSINESS

City Council Strategic Planning Session.

Ron Cox, with Ron Cox Consulting, was present to conduct a City Council retreat as part of the City of Alvin Visioning and Goal Setting process. Key components of governance highlighted included effective leadership, meaningful communication, understanding of roles, proactive vision, and planning. He emphasized the importance of leadership from both the Mayor and Council, as well as the staff, while also identifying potential hindrances to effective leadership such as lack of commitment, trust, creativity, and wisdom. Effective leaders foster an atmosphere of understanding, recognizing the diverse personalities within the council and the unique dynamics of each council. In terms of governance, meaningful communication is paramount. This communication must extend to citizens, council members, and staff, as it forms the basis for informed decision-making. Respect for the interests of council members and the experience of staff is essential, as is the cultivation of trust between council members and staff, all of whom share the common goal of serving the community. It emphasizes the importance of being firm on issues while maintaining a compassionate approach toward people. Effective Governance must also seek to understand the roles of the Council and Staff as defined by the City Charter and manifested through policy. This effectiveness is based on proper planning and a vision for the future expressed through a goal-oriented mission statement. Open discussion was had on the aforementioned information.

A workshop is scheduled for Saturday, February 17, 2024, from 9:00 a.m. - 3:00 p.m. in the Training Room of the Alvin Fire/EMS Station for members of City Council and department heads. A staff implementation workshop will be conducted on March 7, 2024, and a final report will be presented at a future meeting.

ADJOURNMENT

Mayor Adame adjourned the meeting at 9:31 p.m.

PASSED and APPROVED the 7th of March 2024.

ATTEST:

Gabe Adame, Mayor

Dixie Roberts, City Secretary